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அரச சேவைகள், மாகாண சபைகள் மற்றும் உள்ளூராட்சி அமைச்சு
Ministry of Public Services, Provincial Councils and Local Government

ඒකාබද්ධ සේවා අංශය

இணைந்த சேவைகள் பிரிவு

COMBINED SERVICES DIVISION

නිදහස් වතුරලය, කොළඹ 07, ශ්‍රී ලංකාව.

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திகதி:
Date

25.10.2021

Secretaries of all Ministries
Heads of Departments
District Secretaries and Divisional Secretaries

Taking actions with regard to the files submitted for absorption into Development Officers' Service and which have been inactive for more than three years

This is with reference to the above matter.

02. Actions have been commenced since 14.03.2016 as per the approval of the Public Services Commission granted via the letters of the Secretary of the Public Service Commission No PSC/EST/3/2/25/2/II dated 15.07.2015 and 14.03.2016 for the Public Administration Circulars No 10/2012 and 10/2012 (I) on the absorption of the officers who were given the MN4-2006 salary scale and recruited under various designations from year 1994 to 01.08.2011 on the government policy of providing employment to the unemployed graduates.

03. The last date of expressing the consent to be absorbed into the Development Officers' Service was set as 31/05/2016 by the Public Administration Circular 10/2012(II) and the opportunity was granted by the Public Administration Circular No 10/2012(III) to the officers who were serving in the provincial public service as at 01.08.2011 and later transferred to the posts in the Development Officer posts as per the Public Administration Circular No 16/2010 (I) to express their consent until 30/09/2017. Further by the Public Administration Circular No 10/2012 (IV) dated 18/09/2020 the last date of expressing the consent to be absorbed into the Development Officers' Service was extended up to 30/11/2020.

04. Accordingly, actions were taken with regard to the files relevant to more than 9000 officers who expressed their consent to be absorbed into the Development Officers' Service attached to Ministries/ Departments/ Offices and finalizing the process of absorption has been delayed due to misplacement of documents as the documents were submitted at the very first stage (in year 2012), submission of incomplete documents and other such reasons, and difficulties in finding the service stations of the officers who were transferred into other service stations under Circular 16/2010.

05. Therefore, the absorption process of the officers in active service should be promptly completed and expedite since it has been unable to grant graded promotions to the officers whose absorption into the Development Officers' Service is not finalized and there are possible delays in sending the officers on retirement on completion of retirement age and preparation of pensions.

06. Instances have been reported where certain officers, who expressed the consent to be absorbed into the Development Officers' Service, requested to be remained in closed services and not submitting required documents for absorption. It has been decided at the meeting of the Cabinet of Ministers held on 23.05.2017 not to give an opportunity for the officers who have already expressed their consent to withdraw the same and therefore the officers who have expressed the consent cannot withdraw their option.

07. Hence, actions will be taken to absorb all the officers who have expressed their consent to be absorbed into the Development Officers' Service and final decision should be taken with regard to the files which are being inactive due to death, vacation of service and receiving appointments in other posts. Accordingly, a report on the inactive files will be published once in 2 weeks on the web site of this Ministry from 01.11.2021 and if any of names of the officers serving in your Ministry/ Department/ Office are in the list published as above you are kindly requested to forward a report using Ms-Excel in line with the format sent herewith (Ms-Excel document and the signed document as a pdf), to the email address adc5dos5.pubad@gmail.com and to send me the documents/information which are mentioned as the missing documents at the earliest possible.

08. Further, information regarding the officers who were employed / are employed attached to your Ministry / Department / Institution may be published on this Ministry website again and in such cases I further inform you that action should be taken to send the information with regard to the said officers in above format via email and to send me the documents/information which are mentioned as missing.

Sgd/ S. Alokabandara
Director General of Combined Services