

My No: EST 5/4/24(XXXIII)
Ministry of Public Services,
Provincial Councils and Local Government
Independence Square
Colombo 07.

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Secretaries to Ministries
Secretaries to State Ministries
Chief Secretaries of Provinces
Heads of Departments

**Determining the Salary that should be made Applicable,
when appointing an Ex-serviceman**

Your kind attention is hereby drawn to section 8, Chapter VII, Volume I of the Establishments Code.

02. Even though, it is mentioned under the concessions granted to an Ex-serviceman under sub section 17:1 (d), Chapter II of the Establishments Code, that the provisions in Chapter VII of the Establishments Code should be made applicable in determining the salary of the said officer, when employing such officer in Public Service or Public Corporation, no specific provisions are stipulated in the said Chapter or any other Chapter of the Establishments Code on the manner in which salaries of such officers should be prepared. Therefore, it has been decided at the meeting of the Cabinet of Ministers held on 12.10.2020 to revise section 8, Chapter VII of the Establishments Code with regard to the salary step on which an Ex-serviceman should be placed, when granting an appointment in Public Service and include a new sub section as 8:9 in the following manner

“8. Salary on Re-employment, Alternative employment, Release and on Recruitment as an Ex-serviceman

8:9 Salary of an officer recruited to the Public Service or to a State Corporation as a concession granted to an Ex-serviceman, should be adjusted in line with the provisions in Section 9 of this Chapter on the basis of the salary the officer has earned whilst serving in the armed forces.”

Sgd/ J.J. Rathnasiri
Secretary
Ministry of Public Services,
Provincial Councils and Local Government