

Public Administration Circular: 21/2006(II)

My No. E4/3/1/14-1
Ministry of Public Administration and,
Home Affairs
Independence Square
Colombo 07
19 November, 2007

Secretaries to Ministries
Chief Secretaries of Provincial Councils
Heads of Departments and
Heads of Public Corporations and
Statutory Boards

**Granting permanent status to employees recruited to
Government Institutions, Corporations and Statutory
Boards on Temporary, Casual, Substitute and Contract Basis**

The Government has decided to make further amendments as follows to the Public Administration Circular under the above heading and bearing No. 21/2006 dated 06/12/2006 amended by the Public Administration Circular No.21/2006(I) dated 17/07/2007.

02. III(b)

Those employees who have completed a continuous period of three (03) years of satisfactory service as at 30/06/2007 in a vacant post even though they have not fulfilled the required qualifications for the relevant post as specified in the scheme of Recruitment can be made permanent in the vacant posts subsequent to their participation at a program of training relevant to the post and conducted by a training institution of the Government, and having obtained a certificate.

03. The due date of termination of the courses stated in para III(d) is also amended as 31/12/2007.

04. I wish to bring to your notice that the employees who have been appointed on relief basis who have complied with the requirements of Public Administration Circulars No. 21/2006 and 21/2006(I) and who are being paid daily wages can also be made permanent in the service.

05. In future, no measures shall be taken to recruit those who have not complied with the educational qualifications required for specific posts on temporary, casual, substitute, relief or on contract basis. Responsibility of any such measures as the case may be shall entirely be borne either by the appointing authority and/or the officer who is placing the signature on letters of appointment.

Sgd. D.Dissanayake
Secretary
Ministry of Public Administration and Home Affairs